WORKSAFE ACT
SAFE + HEALTHY WORKPLACES

COLLABORATION - A WHS Essential

Peggy Cheong
Deputy Work Health and Safety Commissioner

ACKNOWLEDGEMENT OF COUNTRY

I wish to acknowledge the Gadigal people as traditional custodians of the land we are meeting on and recognise any other people or families with connection to the lands of the ACT and region.

I wish to acknowledge and respect their continuing culture and contribution they make to the life of this city and this region.

I would also like to acknowledge and welcome other Aboriginal and Torres Strait Islander people who may be attending today's event.

COLLABORATION

Partnership

Teamwork

Shared Vision

Have Fun

WORKSAFEACT

COLLABORATION IN WORKPLACE SAFETY

- **Safety is a shared responsibility**
- **Collaboration bridges gaps**
- **Positive effects of workplaces with strong collaboration**
- **Compliance-driven culture to culture-driven safety**

WORKSAFEACT

COLLABORATION IN WORKPLACE SAFETY

GOOD COLLABORATION = BETTER SAFETY CULTURE

+ Inclusion
+ Trust
+ Psychological safety

Psychological Safety Climate:
"it places the wellbeing of the worker at the Centre of the production process"

(ARC Laureate Professor Maureen Dollard, Uni SA)
Safety Spotlight Podcast - WorkSafe ACT

WORKSAFEACT

BUILDING A CULTURE OF SHARED ACCOUNTABILITY

- Encourage Open Communication
- Leaders and leadership set the tone
- Tools that may assist
  - Joint activities / safety walks
  - Peer reviews
  - Cross departmental check-ins
- Celebrate and recognise collaborative problem solving
- Prioritise, value and employer your staff

WORKSAFEACT

LEADERSHIP-DRIVEN SAFETY CULTURE

+ Lead by example
+ Communicate clearly
+ Employer employees
+ Foster accountability
+ Recognise safe behaviour
+ Drive continuous improvement
+ Act on feedback

WORKSAFEACT

LEVERAGE DIVERSE PERSPECTIVES

EFFECTIVE COLLABORATION – TOOLS AND STRUCTURES

Health and Safety Representatives (HSRs)
Joint Safety Committees / Safety Circles
Incident review panels
Digital collaboration platforms
Regular cross-functional safety workshops

FOUNDATIONS OF COMMUNICATION AND TRUST

MEASURING COLLABORATIVE SUCCESS

+ Track Metrics that reflect collaboration

+ Use employee feedback and engagement surveys

+ Highlight success stories.

WORKSAFEACT

CALL TO ACTION

+ Encourage each and every team member
+ Challenge departments to work together
+ Reinforce that
    + **collaboration is not extra work, it is how we protect each other**

WORKSAFEACT

QUESTIONS & THANKS

WWW.WORKSAFE.ACT.GOV.AU

FOLLOW US ON LINKEDIN
And FACEBOOK