

# When AI Joins the Team: WHS safety, responsibility and opportunity

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**STIRLING  
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 **Women in  
Health & Safety**  
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# AI Opportunities



increase  
productivity



optimised design



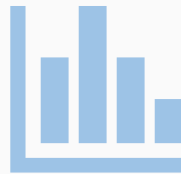
workplace safety  
monitoring



increase  
employee job  
satisfaction



synthesise  
information



data-driven, better  
decisions



project  
management



predictive analytics

# Reasonably Practicable



hazard or risk  
knowledge



risk elimination or  
minimisation  
options



availability & suitability  
of options



cost

# AI Risks



workforce concerns  
& AI talent



personal or sensitive  
data exposure



ethical use and  
regulatory changes



inaccurate output  
& over-reliance



bias



sustainability



IP risks



cyber security &  
adversarial attack

# Example: Generative AI Acceptable Use Policy

- 1. Responsible Use:** We encourage responsible use of AI in your work.
- 2. Verify Everything:** Don't trust the accuracy of AI output. Check everything with reliable sources. You are responsible for the accuracy and completeness of your work. Beware of overreliance.
- 3. Don't include personal, sensitive or proprietary or confidential (privileged) information** in your prompts to the AI (unless your organisation has white-listed the AI and clearly indicated that you can use it for such information).
- 4. Good Judgement:** Generative AI use is not appropriate for all circumstances. Use good judgement and common sense about when to use it.
- 5. Acknowledgement:** Where AI generated content is included in your work, acknowledge the use of AI as appropriate or as required by your organisation.
- 6. Regular Review:** This policy will be regularly reviewed and updated to reflect our organisation's experiences using AI, developing practice and new technology.

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# Australia's 10 AI Guardrails

1. Accountability  
Process &  
Governance

2. Risk Management  
Process

3. Data Governance

4. Test, Evaluate and  
Monitor Process

5. Meaningful Human  
Oversight

6. Transparency to  
end-users on AI-  
enabled decisions,  
interactions, content

7. Challenge Process  
for Those Impacted

8. Data, Model &  
System Transparency  
across Supply Chain

9. Records to  
demonstrate  
compliance

10. Conformity  
Assessments  
(Proposed Mandatory  
Guardrails)

10. Engage your  
stakeholders &  
Evaluate their needs  
(Voluntary Guardrails)

# WHS Skills applicable to AI Safety



risk assessment



risk control  
implementation &  
monitoring



systems thinking



regulatory  
knowledge



workforce training



incident  
investigation &  
analysis

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