



2nd annual

Women in Health & Safety

SUMMIT 2025

Empowered by:



SMARTER PRACTICES, SAFER WORKPLACES, STRONGER CAREERS

19-21 NOVEMBER 2025 | RYDGES NORTH SYDNEY | SYDNEY | AUSTRALIA

Speakers include:



Anna Wilson
Global HSE Business
Systems Manager
GHD



Peggy Cheong
Deputy Commissioner
WorkSafe ACT



Alanna Ball
Founder & Chief Executive
Officer
Women in Safety



Amanda Anderson
Global Mental Health
Project Lead
L'Occitane Group



Jackie Hegger
Director, Health, Safety and
Environment - APAC/Africa
Ausenco



Deni Murray
National HSEQ Manager
Vaughan Civil



Lisa Crawford
General Manager Health
and Safety
Jemena



Genevieve Nix
Chief HSE & Sustainability
Officer
Pacific National



Nicole Ashcroft
Head of Safety Australia
and NZ
Uber



Melissa Pollock
Head of HSEQ
Evoro



Deborah Peach
Executive General Manager -
HSE Fleet & Fixed Assets
Cleanaway Waste Management



Ellie Andrivon
Head of HSE - APAC
Lightsource bp



Nicole Everingham
General Manager Workplace
Health & Safety
Hoyts Group



Karen Halliday
Head of HSEQ
CIP Constructions



Rhian O'Sullivan
Senior Legal Counsel
Energy Queensland



**REGISTER
TODAY!**

Book before 12 September and save up to \$800 or book as a group and save up to 30%!

☎ 61 (0)2 9977 0565 ✉ info@questevents.com.au 🌐 www.womeninhealthandsafetysummit.com.au

Organised by:

Quest Events
Meet | Learn | Grow.

Australia's most popular **Women in Health & Safety** event returns!

The **Women in Health & Safety Summit** returns to equip you with the technical expertise and career tools you need to thrive.

Connect with a powerful network of peers, gain insights to elevate your processes, improve your safety outcomes, and open new doors to progression in a supportive environment committed to driving diversity and inclusion across the profession.

This is your opportunity. Step up, skill up, and flourish in the future of health & safety.

100% of our 2024 attendees rated the calibre of speakers, content & networking as Good or Excellent

If this is your first time, don't miss out on the opportunity to meet inspiring leaders who are driving the health & safety profession in Australia.

If you've attended before, you know what we're talking about! We'd love to see you again to continue progressing your journey with this year's all new program.

Make **Women in Health & Safety 2025** an investment in yourself & your organisation, and watch your inspiration, motivation, skills, leadership & knowledge flourish.



A successful event that invigorated inspiration, motivation and determination for the development, advancement and impact of more women into the field of Health and Safety within Australia. ”

Supervisor, BHP (2024 attendee)

TOP 8 REASONS TO ATTEND:

- 1 Move your career & organisation forward with the premier event for women in health & safety
- 2 Develop skills like leadership, communication, change management, conflict resolution & collaboration
- 3 Learn how to secure the promotions, pay & respect you deserve
- 4 Discover how to navigate critical safety trends & new regulatory developments
- 5 Drive diversity by learning how to address resistance, strengthen credibility, & maintain progress
- 6 Learn how to conduct psychosocial risk assessments and design mental health & stress management programs
- 7 Develop a tech toolkit to master digital safety & injury management, AI & automation
- 8 Expand your network with authentic and accomplished leaders who can support your professional growth

SPEAKERS



Alanna Ball
Founder & Chief Executive
Officer
Women in Safety



Peggy Cheong
Deputy Commissioner
WorkSafe ACT



Anna Wilson
Global HSE Business
Systems Manager
GHD



Deborah Peach
Executive General Manager -
HSE Fleet & Fixed Assets
Cleanaway Waste Management



Karen Halliday
Head of HSEQ
CIP Constructions



Joanne Cuomo
Work Health and Safety Advisor
NSW Health



Kara Livingstone
Environment, Health and
Safety Manager (Head of HSE
Australian Munitions)
Thales



Mell Greenall
Chief Executive Officer
Before you Dig Australia



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Global Mental Health
Project Lead
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Ausenco



Letitia Kavanagh
Head of Employee Safety
and Injury Management
Australian Unity



Melissa Pollock
Head of HSEQ
Evoro



Cara Williams
Head of Safety and Wellbeing
Bolton Clarke



Jen Falco
Head of Safety and Wellbeing
Barwon Water



Kathy Naumczyk
Assistant Director -
Psychosocial Regulation
Comcare



Rebecca Williams
Senior Inspector, Psychosocial
Regulation, Regulation
Operations Group
Comcare



S J Price
Partner
Stirling and Rose



Sally Stahmer
HSE Director - APAC
Aquila Clean Energy APAC



Mary Kikas
Head of Health, Safety,
Wellbeing & Engagement
Opal



Bronwyn Williams
Keynote Speaker, Mentor, PhD
Researcher

REGISTER TODAY!

Book before 12 September and save up to \$800

AGENDA DAY 1 | Wednesday, 19 November

08:30 Registration and welcome coffee
08:50 Opening remarks from the Chair



Alanna Ball
Founder & Chief Executive Officer
Women in Safety

CREATING SAFER WORKPLACES & SUCCESSFUL CAREERS

09:00 **Driving safer workplaces through collaboration and a proactive safety culture**

- Empowering teams through collaboration
- Embedding proactive safety practices
- Developing a leadership-driven safety culture



Peggy Cheong
Deputy Commissioner
WorkSafe ACT

09:30 **PANEL DISCUSSION: What does a successful safety career look like and how can you get there?**

- How do you stay relevant and forward-focused as safety priorities & trends shift?
- How can you strengthen your technical or operational capability while still building leadership credibility?
- How do you identify the right mentors, sponsors or networks to support your career growth?
- What approaches work to navigate resistance, bias, or pushback, including in male-dominated environments?

Moderator:



Anna Wilson
Global HSE Business
Systems Manager
GHD

Panellists:



Deborah Peach
Executive General Manager -
HSE Fleet & Fixed Assets
Cleanaway Waste Management



Karen Halliday
Head of HSEQ
CIP Constructions



Joanne Cuomo
Work Health and Safety Advisor
NSW Health

10:20 Morning Tea

THE CRITICAL SKILLS YOU NEED TO SUCCEED

10:50 **Mastering 5 critical non-technical skills that every safety professional needs**

- Communicating safety messages through clear, relatable storytelling
- Managing stakeholders to align goals and overcome resistance
- Leading change when introducing new systems, processes or programs
- Collaborating across teams to embed safety into daily operations
- Resolving conflicts to address safety issues and build consensus



Kara Livingstone
Environment, Health and Safety Manager
(Head of HSE Australian Munitions)
Thales

11:20 Partner Presentation

11:40 **Establishing your voice, presence, and influence as a woman in safety, no matter your level or industry**

- Gaining respect and authority, including in male-dominated environments, without compromising who you are
- Leading safety conversations with confidence and clarity
- Navigating resistance and building trust across teams and senior leadership
- Balancing empathy, credibility, and decisiveness to elevate your impact



Mell Greenall
Chief Executive Officer
Before you Dig Australia

12:10 **Handling difficult conversations, challenging people & professional setbacks**

- Preparing for high stakes conversations so you stay calm, clear, and in control
- Navigating conflict with difficult people while maintaining boundaries and authority
- Responding with professionalism and confidence when you're dismissed, challenged, or talked over
- Reframing setbacks as learning opportunities that fuel long-term growth and resilience



Amanda Anderson
Global Mental Health Project Lead
L'Occitane Group

12:40 Networking lunch

GAME CHANGING SAFETY TRENDS YOU MUST BE ACROSS

13:40 **Managing risk in a changing workforce: contractors, gig work and grey areas**

- Clarifying who is legally and practically covered under your safety obligations
- Identifying hidden risks in non-traditional work arrangements
- Managing communication, training and oversight for contractors and gig workers
- Embedding consistent safety standards across a fragmented workforce



Nicole Ashcroft
Head of Safety Australia and NZ
Uber

14:10 **Climate change: new safety risks, duties & protocols**

- Recognising emerging risks linked to heat, weather extremes & environmental change
- Updating policies to manage climate-related safety threats
- Meeting duties in relation to outdoor work, heat exposure and natural disaster preparedness
- Collaborating to integrate climate risk into safety systems



Lisa Crawford
General Manager Health and Safety
Jemena

14:40 **Advocating for yourself at every career stage & negotiating to achieve your goals**

- Consistently showcasing your strengths, values and achievements
- Proactively expressing goals and interests that align with your desired career path
- Confidently setting your own boundaries
- Negotiating to achieve your goals, from pay to promotions to working arrangements



Sally Stahmer
HSE Director - APAC
Aquila Clean Energy APAC

15:10 Afternoon Tea

15:40 **Mastering digital safety and injury management tools**

- Streamlining reporting and case management through digital platforms
- Integrating systems for smoother communication and compliance
- Enhancing data accuracy and timeliness to improve decision-making
- Leveraging automation to reduce administrative burden and speed up responses



Nicole Everingham
General Manager Workplace Health & Safety
Hoyts Group

SAFETY MANAGEMENT & LEADERSHIP EXCELLENCE

16:10 **Building the 3 foundations of safety success: systems, people & execution**

- Building robust systems that reduce risk and support consistent safety outcomes
- Engaging teams & stakeholders to drive accountability and long-term culture change
- Ensuring disciplined execution by aligning safety initiatives with business goals for measurable impact



Deborah Peach
Executive General Manager - HSE Fleet & Fixed Assets
Cleanaway Waste Management

16:40 **PANEL DISCUSSION: What happens when safety, workplace culture, and business goals collide?**

- How can you maintain safety standards without being seen as a blocker to productivity or profits?
- How do you approach leadership when there's misalignment between business goals and safety priorities?
- What communication strategies help gain buy-in across frontline, middle management and executives?

Moderator:



Genevieve Nix
Chief HSE & Sustainability
Officer
Pacific National



Panellists:
Ellie Andrivon
Head of HSE - APAC
Lightsource bp



Jackie Hegger
Director, Health, Safety and
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Australian Unity



17:20 Closing remarks from the Chair

17:20 End of Day 1 & Networking Drinks





AGENDA DAY 2 | Thursday, 20 November

- 08:30 Welcome coffee
- 08:50 Opening remarks from the Chair
-  **Alanna Ball**
Founder & Chief Executive Officer
[Women in Safety](#)


TAKING CHARGE OF YOUR FUTURE IN HEALTH AND SAFETY

- 09:00 **Shaping what's next: the future of women in health & safety**
From psychological health to digital tools, health & safety is rapidly evolving. Unpack how women are uniquely positioned to lead the change, what you can do to solidify and elevate your place in the profession's future, and what's needed to thrive in the next era of safety.
-  **Melissa Pollock**
Head of HSEQ
[Evoro](#)
- 09:30 **When AI joins the team – safety, responsibility and opportunity in the future of WHS**
What happens when your newest team member doesn't take lunch breaks, doesn't sleep, and never takes a vacation? Welcome to the world of working with increasingly capable AI. This keynote explores AI opportunities in WHS, the associated legal responsibilities, and the window of opportunity for women to lead the AI conversation in health & safety.
-  **S J Price**
Partner
[Stirling and Rose](#)
- 10:00 Partner presentation
- 10:20 Morning Tea

MINIMISING RISK & ELEVATING PSYCHOSOCIAL HEALTH & SAFETY OUTCOMES

- 10.50 **Piecing the puzzle together to drive psychological health & safety**
Workplace wellbeing, mental health and psychological health and safety are interlinked concepts that create safer, healthier work. This session aims to foster a greater understanding of the critical role that employers have in shaping psychologically healthy and safe cultures that can help prevent mental harm and promote wellbeing.
- Exploring how health, safety, wellbeing and work are fundamentally interlinked
 - Viewing wellbeing as a shared responsibility between HR, H&S and leaders
 - Approaching wellbeing like safety
 - Practical solutions to overcome challenges while seizing opportunities to drive improvement
-  **Cara Williams**
Head of Safety and Wellbeing
[Bolton Clarke](#)
- 11:20 **Designing effective mental health support and psychosocial risk management programs**
- Addressing both prevention and early intervention needs
 - Tailoring support to diverse workforce needs and roles
 - Training leaders and managers to recognise and respond to mental health issues
 - Measuring program impact and continuously improving support systems
-  **Jen Falco**
Head of Safety and Wellbeing
[Barwon Water](#)
- 11:50 **From risk to response: a health & safety approach to preventing and managing workplace sexual and gender-based harassment**
- Understanding the regulatory and environmental context of sexual and gender-based harassment as a psychosocial hazard
 - Practical considerations for the end-to-end WHS process: identifying, assessing, and controlling the risks, including meaningful consultation
 - Responding to reports and investigations using a trauma informed approach
 - Tools and resources available to organisations for additional support
-  **Kathy Naumczyk**
Assistant Director - Psychosocial Regulation
[Comcare](#)
-  **Rebecca Williams**
Senior Inspector, Psychosocial Regulation, Regulation Operations Group
[Comcare](#)

- 12:20 **A legal lens - managing psychosocial hazards and risks: what's changed and what's next**
- Understanding recent trends in regulator enforcement activities related to managing psychosocial hazards and risks
 - Consideration of key factors that may increase prosecution risks for organisations
 - Strengthening systems and controls to mitigate psychosocial risks
 - Engaging leadership and teams to prioritise psychosocial safety

 **Rhian O'Sullivan**
Senior Legal Counsel
[Energy Queensland](#)

12:50 Networking Lunch

13:50 INTERACTIVE CHAMPAGNE ROUNDTABLES


Discuss ideas, gain practical tips, and work through challenges faced by your peers. Have all your questions answered while you network and build relationships with people you otherwise may not have access to. You can choose three of the below to attend with each roundtable running concurrently over three time slots:

Round 1: 14:00 to 14:30 | Round 2: 14:30 to 15:00 | Round 3: 15:00 to 15:30


ROUNDTABLE 1 **Creating an effective team: finding, training, and retaining a skilled safety team**

 **Ellie Andrivon**
Head of HSE - APAC
[Lightsource bp](#)


ROUNDTABLE 2 **How to deal with difficult co-workers, managers, conversations and situations**

 **Deni Murray**
National HSEQ Manager
[Vaughan Civil](#)

ROUNDTABLE 3 **Choosing the path that promotes healing and prioritises safety after an assault/harassment in the workplace**

 **Mell Greenall**
CEO
[Before you Dig Australia](#)



ROUNDTABLE 4 **Developing strong communication and collaborative skills for effective leadership**

 **Mary Kikas**
Head of Health, Safety, Wellbeing & Engagement
[Opal](#)

ROUNDTABLE 5 **Navigating hormonal challenges at work - understanding your needs and managing your wellbeing without shame or compromise**

15.30 Closing remarks from the Chair & end of Women in Health & Safety 2025



 **Great line up of speakers
& extremely professional.
Inspiring, motivational, inclusive. **

Senior WHS Advisor, Georges River Council (2024 attendee)

REGISTER TODAY!

Book before 12 September and save up to \$800.

POST-CONFERENCE MASTERCLASS

Friday, 21 November

SEPARATELY
BOOKABLE

AVAILABLE TO BOOK SEPARATELY OR AS A PART OF YOUR 3-DAY CONFERENCE PASS

The post-conference masterclass provides attendees with morning and afternoon tea breaks and a 1-hour lunch break allowing for extra networking opportunities and in-depth learning.

The masterclass starts at 9:00 and finishes at 17:00.

LEADERSHIP & MANAGEMENT SKILLS TO GUIDE YOUR TEAM & ORGANISATION TO SUCCESS

Today's health & safety professionals must navigate a perfect storm of challenges: dynamic workplaces, skills shortages, disruptive technologies, regulatory upheaval, and complex project demands. This masterclass equips you with essential management and leadership skills to thrive in this dynamic environment and empower your team to deliver exceptional results.

In this immersive, hands-on, full-day workshop designed specifically for women in health and safety, you will:

- **Distinguish between leadership and management** by learning how to effectively balance strategic vision with day-to-day operational excellence
- **Strengthen your influence and presence** with techniques to project confidence, navigate challenging situations, and amplify your impact within your organisation and beyond
- **Build and sustain high-performing teams** with strategies to boost engagement, foster accountability, and inspire peak performance
- **Define your management style** by establishing clarity in your approach to decision-making, problem-solving, and team dynamics
- **Refine your leadership brand** by communicating your values and purpose in a way that inspires trust and respect
- **Evaluate and enhance your capabilities** by reflecting on your strengths while identifying opportunities for growth
- **Master tools for collaboration and productivity** while gaining practical frameworks to enhance communication, resolve conflicts, and cultivate a culture of trust and innovation

This workshop is tailored for aspiring, emerging & current leaders who are ready to invest in their growth and drive exceptional outcomes. Position yourself as a forward-thinking leader, equipped to lead with confidence and drive significant impact in your organisation.



Facilitator:

Bronwyn Williams

Keynote Speaker, Mentor, PhD Researcher

PARTNER WITH THE WOMEN IN HEALTH & SAFETY SUMMIT

If you have an innovative or market leading product, solution or service related to health and safety, the **Women in Health & Safety Summit 2025** needs to be a part of your sales and marketing campaign.

This is your chance to meet key health & safety decision makers from a range of public and private sector organisations throughout Australia who will gather to find solutions to minimise risk while enhancing health and safety outcomes.

This is also an opportunity for you to demonstrate your commitment to diversity as an employer of choice for health & safety professionals.

If you'd like to become an exhibitor, sponsor or speaker at the **Women in Health & Safety Summit**, please contact **Skyla Boer** on skylab@questevents.com.au or **+61 (0) 450 778 591** to discuss how we can help you connect with your ideal audience.

“It was an amazing experience and I loved it immensely. Empowering, educational and amazing.”

Work Health and Safety Coordinator, Western Sydney Local Health District (2024 attendee)

REGISTRATION

3 DAY STANDARD PACKAGE
(Main Conference & Post-conference Masterclass)

19 - 21 NOVEMBER

Full access to the main conference sessions
Post-conference masterclass
All networking sessions
Register on or before 12 September (SAVE \$800) \$3,395
Register on or before 10 October (SAVE \$400) \$3,795
Regular price \$4,195

2 DAY STANDARD PACKAGE
(Main Conference)

19 - 20 NOVEMBER

Full access to the main conference sessions
All networking sessions
Register on or before 12 September (SAVE \$800) \$2,595
Register on or before 10 October (SAVE \$400) \$2,995
Regular price \$3,395

MASTERCLASS SESSION ONLY

21 NOVEMBER

Post-conference masterclass
All networking sessions
Register on or before 12 September (SAVE \$400) \$1,795
Register on or before 10 October (SAVE \$200) \$1,995
Regular price \$2,195

3 DAY EMERGING HEALTH & SAFETY LEADERS
(Main Conference & Post-conference Masterclass)

19 - 21 NOVEMBER

Full access to the main conference sessions
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All networking sessions
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*Emerging Health & Safety Leaders pricing is only available to health & safety professionals with 6 years or less total experience. This will be verified by the Quest team, based on LinkedIn profile. Approval for this pricing is at the sole discretion of Quest Events.

All prices are inclusive of GST

GROUP DISCOUNTS

20%

3-6 delegate package

25%

7-10 delegate package

30%

11+ delegate package

Call our account executive with any questions or to discuss the best discount options for you.

Skyla Boer

Account Executive

0450 778 591

skylab@questevents.com.au





“

Invigorating, thought provoking and inspiring.”

”

Safety Systems and Compliance Coordinator, Glencore (2024 attendee)